March 2011

Dear Participant:

A decision was made at the February 15, 2011, Joint Welfare Fund, Local Union No. 164, I.B.E.W. Board of Trustees meeting to no longer cover Proton Pump Inhibitors under the Prescription Drug Program. This material modification to the plan will become effective April 1, 2011.

Proton Pump Inhibitors such as Omeprazole, Prilosec, Prevacid, and Zegerid are available without a prescription. As such, any drugs, whether prescription or non-prescription, which are classified as Proton Pump Inhibitors, such as Aciphex, Dexilant, Lansoprazole, Nexium, Omeprazole, Pantoprazole, Prevacid, Prevpac, Prilosec, Protonix, Vimovo and Zegerid, will no longer be covered as of April 1, 2011 by your Prescription Drug Program.

If you change to the over-the-counter medication, please check with your physician regarding any dosage differentiation.

Sincerely,

GLOBAL PHARMACEUTICAL BENEFITS, LLC