

# International Brotherhood of Electrical Workers

LOCAL UNION No. 164

205 ROBIN ROAD, SUITE 315, PARAMUS, NJ 07652  
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AFFILIATED WITH A.F. of L. - C.I.O.



OVER 100 YEARS OF PROGRESS  
ESTABLISHED 1901

January 2017

Dear Sisters & Brothers,

Each year many of our members become sick and disabled and are not fully aware of their benefits. The purpose of this letter is to familiarize you with the various coverage and increases for the year **2017**.

1. Temporary Disability Benefits TDB: This benefit is part of our Collective Bargaining Agreement. Disability must occur while employed by a covered employer or within 28 days of the termination of such employment providing the member remains unemployed by a subject employer during said 28 days. These benefits are payable up to 26 weeks for each "Period of Disability". The amount payable is two thirds of the employee's average weekly pay up to a maximum of \$696.00 per week. **In order for you to have Pension & Welfare hours credited, you must detach the stub of the TDB check, place your name, address and phone number on it and forward it to Fabian & Byrn, LLC, 425 Eagle Rock Ave., Suite 105, Roseland, NJ 07068.**
2. Workmen's Compensation: Members who are injured during working hours on the job are eligible for Workmen's Compensation. The maximum payment is \$896.00 per week and benefits are payable until the member is released by the insurance company's physician. **If you are eligible, a copy of each check should be forwarded to Fabian & Byrn, LLC, 425 Eagle Rock Ave., Suite 105, Roseland, NJ 07068 in order to receive the Welfare & Pension credits described under the TDB section.**
3. State Disability Payment: Members who are ill or injured during a period of unemployment are eligible for State Disability Benefits. State Benefits are payable for a period of twenty-six (26) weeks. The maximum benefit rate is \$633.00. **If you are eligible, a copy of each check should be forwarded to Fabian & Byrn, LLC, 425 Eagle Rock Ave., Suite 105, Roseland, NJ 07068 in order to receive the Welfare & Pension Credits described under the TDB Section.**
4. Local Union #164 Welfare Fund Supplemental Disability Benefits: The Supplemental Disability Benefit is being reinstated at \$100/week up to 26 weeks for all eligible members effective 1/1/2015. Copies of the check from your disability insurer must be 425 Eagle Rock Ave., Suite 105, Roseland, NJ 07068.

I truly hope that there will be no member who will necessitate the above benefits but am happy they are available for you.

Sincerely,

DANIEL GUMBLE  
Business Manager

DG/nmd



*Specify Union Labor, have your job done right*