



## Time Sensitive Cannabidiol (CBD) Warning (6-2019)

*"The purchase and use of any CBD product could result in a positive drug test for THC subjecting you to discipline according to this policy."*

**Cannabidiol (CBD)** is a cannabis extract derived from Marijuana or Hemp. Properly produced Hemp contains trace amounts of THC (typically less than 0.3 percent) and Marijuana can contain up to 30% THC. Currently, the US Department of Agriculture and the Food & Drug Administration (FDA) have federal oversight over hemp-derived CBD infused products (concentrated oils, edibles, creams, topicals, capsules, vapor cartridges, tinctures, and foods) which make alleged health claims but lack scientific proof. With the onslaught of unsubstantiated CBD products, there are concerns about safety and deceptive marketing as well as THC levels.

Though **HEMP** was legalized (Farm Bill 2018) CBD continues to be illegal in many of the products now being sold. There is little data to guide dosage levels, expiration dates, and manufacturing protocols to ensure they don't also contain other elements like THC which, depending on the amount and exact concentrations of use, could trigger a THC Positive drug test.

